



Durham Park & Rec Code

Our Goal is to have all participants to have a fun and safe experience!

Responsibilities

- Participants have a responsibility to conduct themselves in a manner that is in the best interest of the program, participants, and staff.
- Parents have a responsibility to go over the Rec Code with their participants(s), as we want to make all experiences positive ones.
- Staff have a responsibility to redirect behavior with the goal of maximizing growth and development of the participants and for protecting the group and individuals.

Rec Code Do's

- Show respect & kindness
- Be honest
- Respect other's feelings & differences
- Participate & give every activity a chance
- Respect the property & participants
- Have fun & make it fun for others

Rec Code Do Not's

- Fight, "rough house"
- Threaten or bully others
- Use inappropriate language
- Disrespectful behavior towards participants/staff

Incidents

If an incident occurs where a participant conducts themselves in such a manner which jeopardizes their safety, the safety of others, or is not in accordance with the Rec Code the following steps may be taken:

- First incident- verbal warning. Participant may be temporarily removed from activity. Parent/guardian maybe notified at pick up.
- Second incident- staff member will address & document the issue directly with participant. Participant will be removed from activity for a period of time. Parent/guardian will receive a phone call or notified at pick up.
- Third incident- staff member will address & document the issue directly with the participant. Parent/guardian will receive a phone call & receive written warning. Participant may be suspended for a day.
- Fourth incident- participant will be dismissed from program for the remainder of the program.

*Please Note: we reserve the right at any time to dismiss your child from the program immediately if we deem unsafe placement due to environment, physical, emotional, or other harm to themselves, other children, and staff. No refunds will be given.

Please do not hesitate to contact the Parks & Recreation office with any questions.

Guidelines are subject to change throughout the summer. Any changes will be communicated with registered campers and families.

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